



UVA Selection Criteria

Because of the sensitivity and complexity of working with sexual assault victims, UVAs must be carefully selected. UVAs are likely to become involved in highly charged, emotionally stressful situations in assisting victims of sexual assault. As a result, all candidates must be properly screened and complete training in responding appropriately to victims of sexual assault. UVAs will be selected in accordance with the following requirements:—

- ☐ Be recommended by the chain of command. The first 0-5 or battalion level equivalent or higher-level in the chain of command will approve the recommendation.
- ☐ **Must have achieved the rank of SSG through 1LT or higher.**
- ☐ Be deployable to serve as a UVA in deployed environments.
- ☐ Be able to respond to a sexual assault incident at anytime when on call.
- ☐ Have outstanding duty performance, as evidenced by a review of the individual's evaluation reports.
- ☐ Demonstrate stability in personal affairs. Soldier will not have a recent history of severe domestic violence or personal problems (excluding divorce), significant indebtedness, excessive use of alcohol, or any use of illegal drugs.
- ☐ Be required to obtain a waiver from HQDA in instances where individuals have withdrawn from the Human Reliability or Personal Reliability Program during the 2 years preceding the nomination.
- ☐ Must not have been punished under the provisions of the UCMJ during the 5 years preceding the nomination.
- ☐ Must have a minimum of 2 years of service remaining.
- ☐ Must be deployable with a minimum of 1 year retainability in the unit.
- ☐ Must be appointed on orders to the collateral duty of UVA.
- ☐ Must be available to attend the SARB as required when serving at the installation.

Following selection, UVAs must have successfully completed required training as a UVA prior to assuming responsibility within the unit.